



Bidwell Junior High School
2376 North Avenue
Chico, CA 95926
(530) 891-3080
3/1/2018

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for Tiana Grap. I have had the privilege to work alongside and get to know Tiana over the course of the last two years. In this time Tiana has enthusiastically taken on many teaching assignments at Bidwell Jr. High. Since exceeding expectations in her position as a BLAST Teacher, Tiana has excelled when requested to long-term substitute teach TK at Citrus Elementary, and has afterwards taken on being a Title I Teacher at Citrus Elementary. On top of all of these titles she also coordinates our PEP program here at Bidwell.

When I took over my current position, I was tasked with staffing our program with highly qualified teachers. Tiana has proven to be that and more. I believe her character, integrity, leadership, and love for educating young people make her a fantastic teacher. Tiana has developed a classroom atmosphere that all students know is safe, fun, challenging, and engaging. She has exceeded my expectations specifically in the area of classroom management. Her students have demonstrated high levels of respect for not only the teacher but for each other as well. She intuitively knows how to think on the spot and has a teaching approach that provides both support and rigor to students.

She is a forever learner and is continuously taking Master classes and implementing suggestions to improve her teaching style. This passion and determination that she has leads me to believe she will go far. In my absence, it is Tiana whom I have trusted to run our afterschool program. This requires that she be responsible for the safety, organization, and well-being of over 130 students. Tiana also steps up and runs early-back camps and intersessions. This involves being in charge of discipline and communication with parents. While tasked with this role she keeps a firm and fair stance that all students respect and peers admire. She has thrived when taking on this responsibility and I save my highest recommendations for her. Given her own classroom, I know that the instructional and classroom management skills she has will be the foundation for a well-run, positive environment developed for student success.

Tiana is an extremely organized teacher who will make any classroom run smoothly while also making students feel respected and loved. Her quiet confidence and leadership is what sets her apart from other "new" teachers. While coordinating PEP (Physical Education Program), Tiana must administrate physical activities and document scores. This requires Tiana to use her structuring and configuring skills to keep things orderly and professional. She also creates cooking activities for our students that teach the students about healthy recipes and substitutes for unhealthy foods. The students are always ecstatic and longing to be involved in these lessons.

Tiana takes on all these roles with a smile on her face and a pep in her step. She improves the lives of all her students and her co-workers with her educational tools and nurturing spirit. Tiana has been an asset to our school and I am not alone in saying that she would be a tremendous addition to any district lucky enough to have her. Please feel free to contact me.

Sincerely,

Stephanie Johnson
After School Program Director
Bidwell Junior High School
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